



WE LOOK OUT FOR EACH OTHER

# ESS EGI HSE Activities Plan – 2026



	Month	Activities	Objectives	Step Change in Safety	Events
Q1	<b>January</b>	Launch New Offshore Operating Manual V11 2025	Communicate the strategy plan to the EGI team	<b>Behavioural Safety</b> <b>Critical Communications</b>	Review SWP's (Equipment)
		EGI General Risk Assessment Review	Review General Risk Assessment in line with instruction within Unit Operating Manual	Complete the above survey within the <b>Human Factors</b> Online Toolkit	
	<b>February</b>	Hand Protection Toolkit & Knife Handling Competence Refresher	Communicate and sign off for all team members EGI		
	<b>March</b>	HACCP & Allergens Review	Review the HACCP document and Allergen Controls to ensure all controls are in place onboard the EGI locations	<b>Step Change in Safety Quarterly Theme Q1</b> Prevention of Major Accidents	
Q2	<b>April</b>	Food Safety & Food Waste Campaign	Stop Food Waste Day communications and materials	<b>Fatigue</b> Complete the above survey within the <b>Human Factors</b> Online Toolkit	Review of SWP's (Galley/Messhall & Platewash)
	<b>May</b>	See Care Share Frontline Team Presentation	Communicate the See Care Share presentation and material to all EGI Team Members	<b>Step Change in Safety Quarterly Theme Q2</b> Prevention of Personal Injury	
	<b>June</b>	Net Zero Toolkit & Initiatives	Utilise the Climate Net Zero Toolkit to set targets		
Q3	<b>July</b>	Slips, Trips & Falls Campaign	To communicate and implement the Slips, Trips & Falls Campaign for the EGI teams	<b>HF in Incident Investigation</b>  <b>Risk Assessment</b> Complete the above survey within the <b>Human Factors</b> Online Toolkit	Review SWP's (Accommodation)
	<b>August</b>	Hazard Spotting & Safety Walk Campaign	Communicate instruction on how to carry out a good Safety Walk & Hazard Spotting Exercise	<b>Step Change in Safety Quarterly Theme Q3</b> Safe Lifting, Working at Height & Preventing Dropped Objects	
	<b>September</b>	Accident Investigation & AIR3 Reporting	AIR3 Reporting for EGI Offshore		
Q4	<b>October</b>	Manual Handling Campaign & Presentation	To communicate and implement the Manual Handling Campaign & Presentation	<b>Learning from Normal Work</b> Complete the above surveys within the <b>Human Factors</b> Online Toolkit	Review SWP's (Laundry)
	<b>November</b>	Wellness & Wellbeing Resources - Step Change in Safety Website Allergen Risk Assessment Completion	Communicate the Compass Group Wellness & Wellbeing Toolkit	<b>Step Change in Safety Quarterly Theme Q4</b> Wellbeing & Work Environment	
	<b>December</b>	End of Year HSEQ Review	Share the Senior Management HSEQ End of Year Review. Present to teams		

Feedback forms to be sent to [hseq.aberdeen@compass-group.co.uk](mailto:hseq.aberdeen@compass-group.co.uk) at the end of each quarter