



WE LOOK OUT FOR EACH OTHER

ESS EGI HSE Activities Plan – 2026



Month	Activities	Objectives	Step Change in Safety	Events
Q1	January Launch New Offshore Operating Manual V11 2025	Communicate the strategy plan to the EGI team	Behavioural Safety Critical Communications	Review SWP's (Equipment)
	EGI General Risk Assessment Review	Review General Risk Assessment in line with instruction within Unit Operating Manual	Complete the above survey within the Human Factors Online Toolkit	
	February Hand Protection Toolkit & Knife Handling Competence Refresher	Communicate and sign off for all team members EGI		
March	HACCP & Allergens Review	Review the HACCP document and Allergen Controls to ensure all controls are in place onboard the EGI locations	Step Change in Safety Quarterly Theme Q1 Prevention of Major Accidents	
April	Food Safety & Food Waste Campaign	Stop Food Waste Day communications and materials	Fatigue Complete the above survey within the Human Factors Online Toolkit	Review of SWP's (Galley/Messhall & Platewash)
Q2	May See Care Share Frontline Team Presentation	Communicate the See Care Share presentation and material to all EGI Team Members	Step Change in Safety Quarterly Theme Q2	
	June Net Zero Toolkit & Initiatives	Utilise the Climate Net Zero Toolkit to set targets	Prevention of Personal Injury	
July	Slips, Trips & Falls Campaign	To communicate and implement the Slips, Trips & Falls Campaign for the EGI teams	HF in Incident Investigation Risk Assessment Complete the above survey within the Human Factors Online Toolkit	Review SWP's (Accommodation)
Q3	August Hazard Spotting & Safety Walk Campaign	Communicate instruction on how to carry out a good Safety Walk & Hazard Spotting Exercise	Step Change in Safety Quarterly Theme Q3	
	September Accident Investigation & AIR3 Reporting	AIR3 Reporting for EGI Offshore	Safe Lifting, Working at Height & Preventing Dropped Objects	
October	Manual Handling Campaign & Presentation	To communicate and implement the Manual Handling Campaign & Presentation	Learning from Normal Work Complete the above surveys within the Human Factors Online Toolkit	Review SWP's (Laundry)
Q4	November Wellness & Wellbeing Resources - Step Change in Safety Website Allergen Risk Assessment Completion	Communicate the Compass Group Wellness & Wellbeing Toolkit	Step Change in Safety Quarterly Theme Q4	
	December End of Year HSEQ Review	Share the Senior Management HSEQ End of Year Review. Present to teams	Wellbeing & Work Environment	

Feedback forms to be sent to hseq.aberdeen@compass-group.co.uk at the end of each quarter