




LESSONS LEARNT

Type of Incident:	Fire Incident
Classification of Incident:	Fire
Summary of Incident:	Staff member never switched off the fryer prior to cleaning them between breakfast and Lunch service and as a result caused flames and a build-up smoke – no injury.
Photo:	 <p>Fire Post Incident – Fryer condemned.</p>
Root Causes:	<p>Root cause of incident:</p> <p>Not following safe system of works procedures - cooling oil before draining – not isolating fryer prior to emptying – task (oil) could not be cooled in time for lunch - never checked the fryer was isolated.</p> <p>Not trained to the correct level - training complete with a physical demonstration from Head Chef, but not documented - RA/SSoW training signed off, but staff admit they never read the Safe system of works.</p> <p>Lack of communication - presumed colleague switched all fryers off and never checked.</p>
Immediate Action Taken:	Fryer Isolated and flames extinguished with the fire blanket
Lessons Learnt:	<p>Ensure staff are fully trained on procedures prior to undertaking tasks</p> <p>All staff must review all RA/SSoW so they can identify potential risks and know the controls that are in place to reduce the overall risk – manager to ensure this has been completed and not just signed off.</p> <p>Additional training given by Head Chef must be documented.</p> <p>Never presume always check.</p>



Actions to be Taken (By Whom)	<p>Site Manager: to undertake a HS meeting demonstrating you have gone through – awareness training of the incident.</p> <p>Site Manager: RA/SSoW use of fryers to be reviewed.</p> <p>Site Manager: Staff to review all RA/SSoW and sign off on the RA training card.</p> <p>Site Manager: Signage displayed next to fryers on the cleaning procedure.</p> <p>Site Manager: to Reassign ABC fire awareness to all staff on AccessPlanit.</p> <p>Site Manager: Physical demonstration of process and sign off by all staff.</p> <p>Site Manager: Fryer to be cooled overnight and cleaned in the morning.</p>
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