

ORGANISATION AND RESPONSIBILITIES FOR ENVIRONMENT

This document specifies the responsibilities for Food Safety at all levels within the Compass Group UK & Ireland.

Chief Executive Officer, Compass Group UK and Ireland

The Chief Executive Officer, Compass Group UK and Ireland is responsible for:

- Ensuring the application of the Environment Policy and the subsequent monitoring of arrangements for implementation throughout Compass Group UK & Ireland Business Sectors and Support Functions
- Specifying overall Environmental objectives
- Ensuring that the necessary resources are available for implementing the Environment Policy and detailed arrangements, together with the subsequent monitoring of performance
- Reviewing the Company Environment Policy as necessary

The Director of HSE

The Director of HSE, Compass Group UK and Ireland is responsible for:

- Continuously updating the Company on legislation development and industry standards where they affect the business
- Regular review of the Company Environmental Policy with the Health, Safety and Environmental Committee
- Advising the HR Director and the Health, Safety and Environmental Committee on HSE matters for report to the Compass Group UK and Ireland Executive
- Providing specialist advice to all levels of management on HSE matters
- Offering guidance to colleagues on specific matters relating to HSE
- Developing and reviewing the Company HSE Policy and objectives with the Company Health, Safety and Environmental Committee
- Communicating health and safety statistics to the UK and Ireland Executive and all Compass Group UK & Ireland Business Sector Managing Directors and Support Functions Department Heads

The Environment Manager, Compass Group UK & Ireland

The Environment Manager is responsible for:

- Delivery of an environmental strategy across our organisation
- Reporting on environmental performance within UK & Ireland
- The maintenance and upkeep of the Environmental Management System
- Regular review and upkeep of the Environment section of the HSE website
- Providing specialist advice to all levels of management on environmental matters
- Offering guidance to colleagues on specific matters relating to the environment

Compass Group UK and Ireland Health, Safety and Environmental Committee (UK HSEC)

The Compass Group UK and Ireland Health, Safety and Environmental Committee (UK HSEC) is the cross sector steering group responsible for:

- Reviewing HSE policy and procedures, communicating policy to the Compass Group UK & Ireland Business Sectors and Support Functions, monitoring HSE performance and reviewing results
- Recommending changes to HSE policy and procedures, proposing HSE objectives and for reporting HSE performance to the Compass Group UK and Ireland Executive for approval via the Director of HSE.
- Business Sector and Support Function responsibilities

Site/Unit Management

Site/Unit Management are responsible for:

- Implementing environmental initiatives, procedures and strategy objectives
- Supervising the team and ensuring that all training has been completed
- Ensuring completion of environmental training
- Completing the appropriate monitoring and control paperwork
- Holding progress meetings with unit colleagues and reporting on progress
- Participating in audits and review meetings and completing any actions

All Company Employees

All Company Employees are responsible for:

- Taking reasonable care for their own environment and that of others who may be affected by what they do or fail to do
- Co-operating with their employer on environment matters
- Correctly using work items provided by the employer, including personal protective equipment, in accordance with training and instructions
- Reporting environmental incident