Compass Group UK & Ireland Ltd

**No Smoking Policy**

**Aim**

The aim of this policy is to ensure that all employees are aware that Smoking is forbidden in any enclosed workplace and in any work vehicle.

**History**

Smoke-free legislation was introduced in England in 2007, banning smoking in nearly all enclosed workplaces, company vehicles and public spaces, following similar bans in Scotland and Wales. Local authorities are responsible for enforcing the legislation.

**Company’s Commitment and Responsibility**

As a company we remind employees at induction that smoking is banned in all workplaces and vehicles. This is reaffirmed by the presence of:

* displaying ‘no smoking’ signs in all workplaces and vehicles
* making sure people don’t smoke in enclosed work premises or shared vehicles

**Fines and penalties**

Businesses can be fined up to £2,500 if they don’t stop people smoking in the workplace or up to £1,000 if they don’t display ‘no smoking’ signs.

**Smoking in work vehicles**

Smoking is not allowed in any work vehicle.

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| --- | --- | --- | --- |
| Issue No | Approved By | Signature | Date |
| **1** |  |  |  |

I declare that I have read and understood the contents of this No Smoking policy and agree to adhere to it at all times during my employment with Compass Group UK & Ireland Ltd.

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| --- | --- | --- | --- |
|  | Name | Signature | Date |
| Employee |  |  |  |
| Company representative |  |  |  |