



Legislation Update

# Simpler Recycling

Guide

Waste changes in England in March 2025

# What?

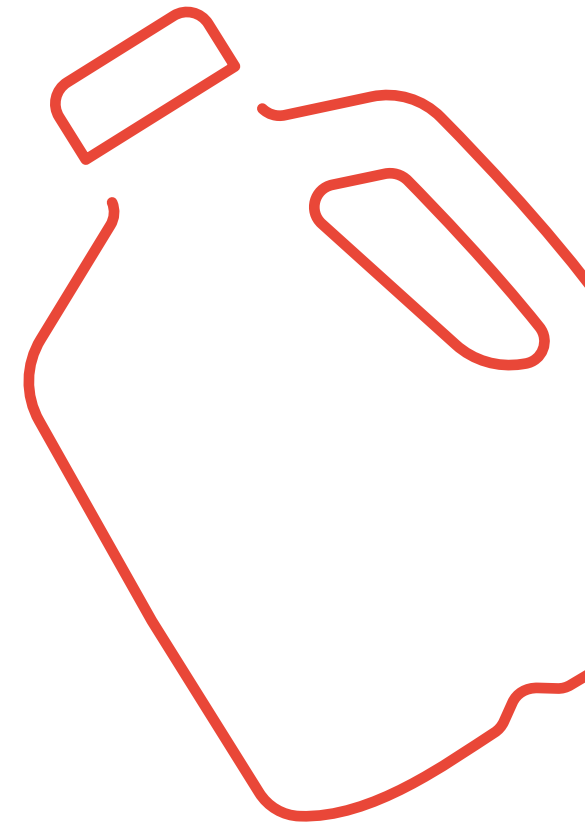
## Waste must be segregated

Waste law in England is changing at the **end of March 2025**. These changes mean all our sites in England will need to segregate their waste into general waste, recycling (mixed or segregated), and food. **We have a legal responsibility to separate any waste we create.**

# Why?

## Everywhere will have the same waste streams

Traditionally, different councils and buildings provided different waste services across England. With **Simpler Recycling**, this will change. Everywhere will have the same waste streams. It will be easier to understand what can be recycled, leading to higher recycling rates.



# Waste streams you must have

All sites must have access to, and segregate their waste into, the following waste streams **by the end of March 2025**:

PAPER & CARD	MIXED RECYCLING*			FOOD	GENERAL WASTE
	GLASS	PLASTIC	METAL		
					

\* Your client may provide recycling as **one mixed bin, or as separate bins**. It's critical you know how your client needs you to segregate your waste, **otherwise you may risk a fine**.

If you have a macerator or liquid digester, please email [sustainability@chandcogroup.com](mailto:sustainability@chandcogroup.com)

# What you need to do

- Check that your client is aware of the law, and find out if they are planning any changes to the bins. You can use this document to facilitate the conversation.
- Check you have access to:
  1. general waste
  2. all the recycling streams
  3. food waste collections
- Check you have the **right bins where you need them**, and that these are labelled properly
- Train all staff on the legislation** using the CAKE training session, including the activity on correctly sorting waste
- Check all **kitchen teams** are aware of the requirement to segregate food waste
- Segregate all waste according to your client's waste streams.**

All sites in Wales and Scotland should already be compliant with the above legislation, if not, send an email to [sustainability@chandcogroup.com](mailto:sustainability@chandcogroup.com) or [HSE@compass-group.co.uk](mailto:HSE@compass-group.co.uk)

## Library of resources

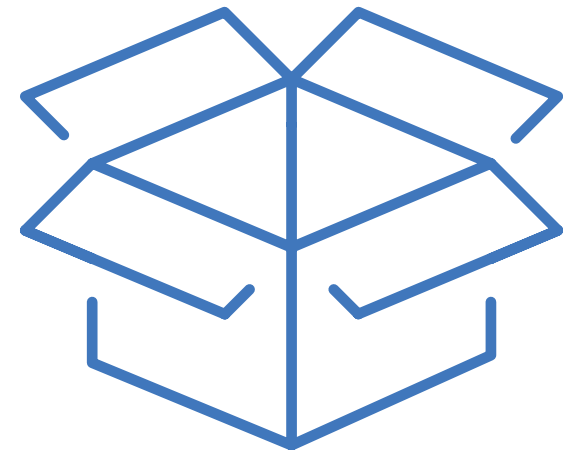
[Manager e-learning](#)

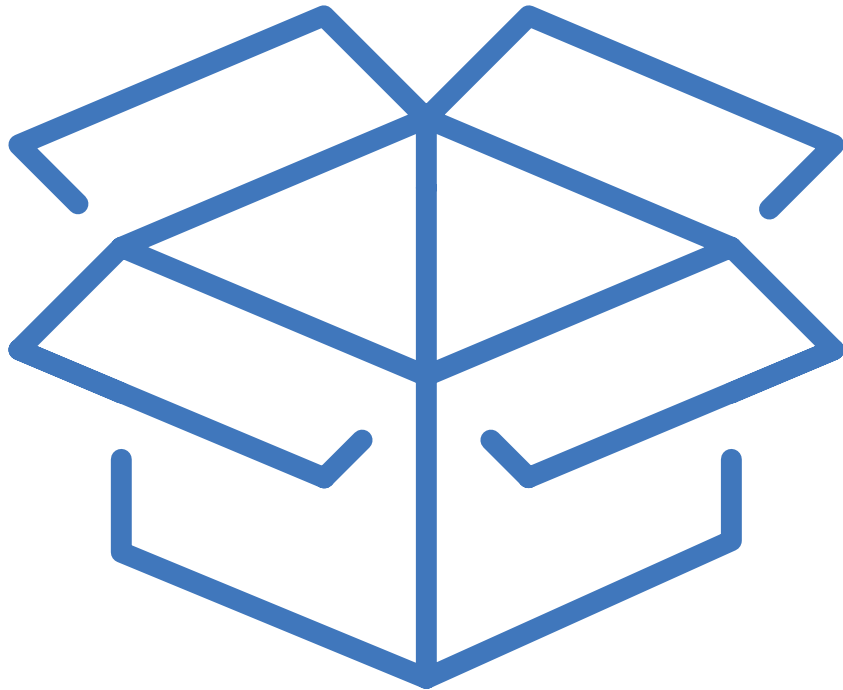
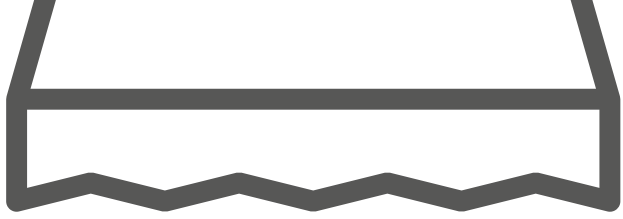
['How to recycle' e-learning](#)

[Team training](#)

[Compliance checker](#)

['Which Bin?' BOH poster](#)

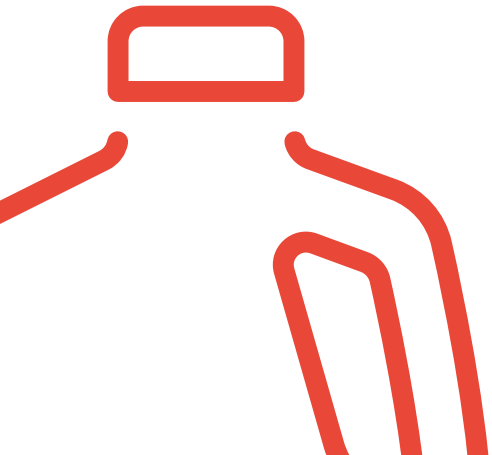




**For further information please email:**

[sustainability@chandcogroup.com](mailto:sustainability@chandcogroup.com)

[HSE@compass-group.co.uk](mailto:HSE@compass-group.co.uk)



Waste changes in England in March 2025