HSE Strategic Objectives UK & Ireland 2023 - 2024

Metric	FY 2024 Limits	Key actions / focus areas
Total Recordable Incident Frequency Rate (TRIFR)	6.9	- Maintain and rollout the WSMS to all new units. - Develop ground maintenance section of WSMS. - Set a target for Senior Leadership Safety Walks by sector which can be measured on quality as well as quantity. - Continue to promote See/Care/Share programme. - Develop and issue a driver safety handbook. - Launch the revised Compass Managing Safety e-learning which better reflects the principles of See/Care/Share and the new WSMS. - Continue to deliver IOSH Managing Safety to High & Medium risk sites down to supervisor level. - Develop and implement the IOSH Leading Safety training for senior operations managers. - Investigate the use of AI and QR codes for the delivery of point of use safety training.
Food Safety Incident Rate (FSIR)	0.25	- Implement the food safety enforcement plan in partnership with our Primary Authority to coordinate enforcement activity across England. - Wider deployment of the digital allergen strategy (Allergen App and QR codes). - Achieve external accreditation for our Compass Level 2 Food Safety e-learning training via RSPH. - Develop a Compass digital strategy to enable enhanced monitoring of food safety standards within our high-risk sites. - Continue to monitor food safety/allergen legislation. - Facilitate the implementation of a medical diet portal and management system (Chartwells).
Environment Number of units recording food waste	1400	- Maintain corporate ISO 14001: 2015 certification status for Compass Group UK & Ireland. - Deliver on the objectives as set out within our Climate Net Zero Roadmap. - Monitor the number of units recording food waste within The Source, and develop a strategy to check the accuracy of data. - Create and launch a dashboard and data driven version of the Climate Net Zero Toolkit on Origami. - Continue to develop environmental training and engagement materials; including carbon literacy training for Foodbuy. - Maintain the Net Zero Hub and Environmental page on the HSE website.
HSEQ Global Standard	Follow	Follow Global Safety Standards and Global allergen management plan. Close out actions from Allergen Management Audit.
Supply Chain Integrity Standards (Tier 1 & 2)	Tier 2	Retaining a professional auditing body to deliver risk-based auditing of the food supply; achieving and maintaining SCIS Tier 2.

* Does not include Supplier FBs which are held by Foodbuy