

# Safety Moment



It is vital that the people we work with know how to work safely and without risks to health. This helps build a positive health and safety culture where safe working becomes second nature to everyone. Its also out legal duty to ensure everyone is 'competent'.

Competence is more than just training, it also comes from the information we provide colleagues, the supervision we give them to follow safety rules, and the skills and experience they develop in their jobs.

## Competence

### Training, skills, experience and knowledge



Supervision



Safety Conversations/  
Toolbox talks



Posters



Safety Moments



Qualifications

### 1 Training

- Are all colleagues up-to-date with Compass e-learning?
- Have managers completed the H&S for Managers e-learning?
- Is all statutory training up-to-date?

### 2 Skills

- Do colleagues in skilled positions have the right skillsets?
- Do we regularly observe the skills of colleagues at work?
- Are tasks rotated to keep colleagues skills up-to-date?

### 3 Experience

- Are colleagues experienced at using specialist tools/equipment?
- Have they previously worked in similar environments?

### 4 Knowledge

- Do you regularly check your colleagues safety knowledge?
- Do you undertake regular safety moments and toolbox talks?