**Compass Group UK and Ireland**

**Organisation and Responsibilities for Environment**

This document specifies Compass Group UK & Ireland’s environmental responsibilities.

**Managing Director, Compass Group UK and Ireland**

The Managing Director, Compass Group UK and Ireland is responsible for:

* Ensuring the application of the Health, Safety and Environment Policy and the subsequent monitoring of arrangements for implementation throughout Compass Group UK & Ireland Business Sectors and Support Functions
* Specifying overall HSE objectives
* Ensuring that the necessary resources are available for implementing the HSE Policy and detailed arrangements, together with the subsequent monitoring of performance
* Reviewing the Company HSE Policy as necessary

**HSE Director,** **Compass Group UK and Ireland**

The Director of HSE, Compass Group UK and Ireland is responsible for:

* Continuously updating the Company on legislation development and industry standards where they affect the business
* Regular review of the Company HSE Policy with the Health, Safety and Environmental Committee
* Advising the HR Director and the Health, Safety and Environmental Committee on HSE matters for report to the Compass Group UK and Ireland Executive
* Providing specialist advice to all levels of management on HSE matters
* Offering guidance to colleagues on specific matters relating to HSE
* Developing and reviewing the Company HSE Policy and objectives with the Company Health, Safety and Environmental Committee
* Communicating health and safety statistics to the UK and Ireland Executive and all Compass Group UK & Ireland Business Sector Managing Directors and Support Functions Department Heads

**Environment Manager, Compass Group UK & Ireland**

The Environment Manager is responsible for:

* Delivery of an environmental strategy across our organisation
* Reporting on environmental performance within UK & Ireland
* The maintenance and upkeep of the Environmental Management System
* Regular review and upkeep of the Environment section of the HSE website
* Providing specialist advice to all levels of management on environmental matters
* Offering guidance to colleagues on specific matters relating to the environment

**Compass Group UK and Ireland Health, Safety and Environmental Committee (UK HSEC)**

The Compass Group UK and Ireland Health, Safety and Environmental Committee (UK HSEC) is the cross sector steering group responsible for:

* Reviewing HSE policy and procedures, communicating policy to the Compass Group UK & Ireland Business Sectors and Support Functions, monitoring HSE performance and reviewing results
* Recommending changes to HSE policy and procedures, proposing HSE objectives and for reporting HSE performance to the Compass Group UK and Ireland Executive for approval via the Director of HSE.
* Business Sector and Support Function responsibilities

**Unit Managers**

Unit Managers are responsible for:

* Implementing environmental initiatives, procedures and strategy objectives
* Supervising the team and ensuring that all training has been completed
* Ensuring completion of environmental training
* Completing the appropriate monitoring and control paperwork
* Holding progress meetings with unit colleagues and reporting on progress
* Participating in audits and review meetings and completing any actions

**All Company Employees**

All Company Employees are responsible for:

* Taking reasonable care for their own environment and that of others who may be affected by what they do or fail to do
* Co-operating with their employer on environment matters
* Correctly using work items provided by the employer, including personal protective equipment, in accordance with training and instructions
* Reporting environmental incidents